



Inclusion Policy

For the All England Taekwon-Do Association

1. Introduction

The All England Taekwon-Do Association (AETA) is committed to providing an inclusive and welcoming environment where all individuals, regardless of age, gender, race, religion, disability, sexual orientation, or other characteristics, can enjoy and benefit from the practice of Taekwondo.

2. **Purpose** - The purpose of this policy is to : -

- Promote diversity and inclusion within the club.
- Ensure equal access to Taekwondo training and activities.
- Prevent discrimination, harassment, or exclusion based on any protected characteristic.

3. **Commitment to Inclusion** - The All England Taekwon-Do Association (AETA) is dedicated to promoting inclusion at all levels of participation, including members, instructors, staff, and volunteers.

4. **Equal Opportunity** - All individuals will have an equal opportunity to join and participate in club activities, regardless of their background or abilities.

5. **Non-Discrimination** - Discrimination or harassment based on any protected characteristic, including but not limited to age, gender, race, religion, disability, sexual orientation, or gender identity, will not be tolerated.

6. **Reasonable Accommodations** - The All England Taekwon-Do Association (AETA) will make reasonable accommodations to ensure that individuals with disabilities or specific needs can participate fully in training and activities. Please contact [Designate an Inclusion Officer] to discuss any accommodation requirements.

7. **Training and Awareness** - The All England Taekwon-Do Association (AETA) will provide training and educational resources to instructors, staff, and volunteers to promote understanding and sensitivity regarding diversity and inclusion.

8. **Reporting and Complaints** - Any concerns related to discrimination, harassment, or exclusion should be reported promptly to secretarygeneral@aeta.uk

Complaints will be treated confidentially and investigated promptly and impartially.



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9. **Anti-Bullying and Harassment** - The All England Taekwon-Do Association (AETA) has a zero-tolerance policy for bullying, harassment, or any form of mistreatment. All individuals must treat each other with respect and dignity.
 10. **Reviews and Updates** - This inclusion policy will be reviewed regularly and updated as necessary to ensure its effectiveness and alignment with the club's values of inclusion and diversity.
 11. **Contact Information** – Provide information for inquiries or concerns related to this policy.

By embracing this inclusion policy, The All England Taekwon-Do Association (AETA) is committed to creating an environment where everyone can experience the physical, mental, and emotional benefits of Taekwondo while feeling respected, valued, and included.

Safeguarding Concerns can be raised and reported at safeguarding@aeta.uk

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